

ENVIRONMENT POLICY

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Version	Date	Amendment History
V01	April 2017	Document creation & draft
V02	April 2018	Revision & reflect move to St Andrews
V03	July 2023	Revision & rebranding and move to Dashwood House

1. Introduction

Moorhouse is committed to minimising the environmental impact of our operations and services and undertakes to integrate environmental best practice to maximise sustainability and promote environmental responsibility throughout the firm.

Moorhouse has a high priority commitment to protecting the environment, conserving natural resources, preventing pollution and continual improvement of its environmental performance.

This policy statement represents the Moorhouse position on environmental issues and will be reviewed regularly to evaluate effectiveness and monitor compliance.

2. Responsibilities

The Partner team have overall responsibility for the environmental responsibilities of the firm. Day-to-day responsibility for ensuring the policy is put into practice and continuously maintaining and improving environmental standards is the responsibility of the Operations team under the guidance of the Director of Finance and Operations.

All employees are made aware of the Environment policy through induction training and regular updates, and are expected to adhere to the requirements.

3. Approach

Moorhouse aims to conduct business in full knowledge of, and compliance with the relevant environmental legislation and to consider environmental issues whenever they impact on our work



or our recommendations to clients. In addition, in order to meet the aims of the Environment policy, Moorhouse has identified the following measures as significant:

Consumption of energy: Moorhouse is committed to minimising its consumption of energy across all activities and will manage its operations to ensure that it is continually improving energy performance.

Use of transport: Moorhouse is aware of the environmental impact of transportation for the purposes of work and encourages the use of public transport wherever possible.

Use of resources: Moorhouse is continually working to ensure that the products, services and materials which it purchases, are as sustainable as possible.

Production of waste: Moorhouse strives to minimise the waste it generates and the consequential environmental impacts by seeking opportunities to reduce, reuse, recycle and recover otherwise redundant resources.

4. Procurement

Moorhouse will ensure that in its procurement of products and services, all suppliers and sub-contractors operate to environmental standards that are consistent with Moorhouse policy.

Purchasing practices will take into account the environmental impact of the product and services concerned.

5. Clients' Environmental Policies

In every case, Moorhouse will comply with clients' environmental policy requirements and in those instances where client standards exceed our own in any area, Moorhouse will upgrade the firm's own policies and standards as part of our continual improvement process - this is managed through the Moorhouse Quality Management System.



Moorhouse Consulting Limited

Environmental Policy Statement

Moorhouse Consulting Limited is committed to minimising the environmental impact of our operations and services. We will integrate environmental best practice in all our business activity to maximise sustainability and environmental awareness throughout the organisation.

Moorhouse will endeavour to:

- Conduct business in full knowledge of and compliance with the relevant environmental legislation;
- Adopt purchasing practices that take into account the environmental impact of products and services in areas of key concern;
- Recycle where possible and minimise consumption / travel where appropriate, i.e. make full use of teleconference facilities, both with clients and internally;
- Use public transport whenever we practically can;
- Comply with client environmental policy requirements and in those instances where client standards exceed our own in any area, we will upgrade our own policies and standards as part of our continual improvement process - this is managed through our Quality Management System;
- Consider environmental issues whenever they impact on our work or our recommendations to clients; and
- Ensure that all Moorhouse staff are aware of the environmental impacts of business activities through training, for example at induction, team meetings and quarterly business planning escapes.

This policy statement represents our position on environmental issues and will be reviewed regularly to evaluate effectiveness and monitor compliance. The Moorhouse Environmental Policy is accessible to all staff via Sharepoint, the MC online collaboration portal for practitioners as well as other interested parties via our website (www.moorhouseconsulting.com).

